



Deaf Enterprise



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- 1. What do you think are the most important things to teach deaf young people about getting a job?**
- 1. What skills do you think they need?**
- 2. What do you wish you had known about finding work?**



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- 1. What do you think are the most important things to teach deaf young people about getting a job?**
- 2.**
- 3.**



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- We want to learn interview techniques including the language and jargon often used in interviews.
- We want to learn how to improve our own self-confidence and how we come across to others.
- We want to learn how to tailor our CV specifically to certain job interviews so we highlight the appropriate skills and knowledge that will help us to get that specific job.
- To be able to learn from past mistakes and sharing experiences with each other to help us not make those mistakes in the future.



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- **Need to be taught how to sell ourselves and be able to express the positives and what we're good at.**
- **Empower Deaf people by teaching us about what our rights in terms of access and equality, which would then enable us to use the law and challenge employers when we are being unfairly treated.**
- **Learn resilience and the ability to self-motivate.**
- **Be aware of the the correct behaviour and ethics in the workplace. Also to know the career structure and how to maximise the opportunites for promotion and self improvement.**



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- **To learn the process involved in securing a job: from writing the application form, to shortlisting, to first and sometimes second interview and finally the negotiation of the contract and pay.**
- **Awareness that using professional interpreters will be different to CSWs (Communication Support Worker) that had been used in school/college.**
- **Teaching in how to use an interpreter in the most effective way.**



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- **Awareness of jobs which best compliment the skills of the individual rather than jobs that are not suitable.**
- **Having awareness of the way hearing people behave and what is or is not acceptable and ensuring that something isn't misunderstood.**



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Always search for a job from a variety of sources, not one source like one website. Make sure to search for a job from various sources, e.g. Job Centre, Deaf Job Club, websites (Fish4jobs, Jobsite, Monster & Reed, etc) and people. The more the sources are used, the better the chances you will achieve a job. Also, you can ask your parents to see if they have any jobs or their friends might have jobs. The bigger the networking, the chances will be increasing for you to be in an employment.



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1.

2. What skills do you think they need?

3.



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- **Good Communication skills**
- **Empowerment of young Deaf people to adjust themselves to the hearing world.**



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Whatever skills you have, make sure you write them down on CV and talk about them to managers if necessary. The common/general skills important for employment are 'Interpersonal, Communication, IT, Teamwork, Self Management and Learning'.



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- 1.
- 2.
3. What do you wish you had known about finding work?



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- **Awareness of new technology.**
- **Case studies to look at experiences of other Deaf people.**
- **Deaf job seekers network.**
- **Professional organisations to join.**
- **Internships.**
- **How to network to access employment opportunities.**
- **How to obtain equipment and awareness of what technology is available.**



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I have a degree but my job is different, not relevant to my degree. So I wish I had asked people such as Career Advisors, Tutors, etc at the university when I was studying there to help me find a job or work experience or information on how to get a job in the field of my area.



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Recomendations for National Workshop:

- **Information needs to be clear for all Deaf people, therefore split the groups according to their work for example: academics, skilled workers, professionals etc.**
- **Deaf people having the opportunity to share their skills and information with each other.**
- **Ensure that the workshops are accessable and relevant to all age groups within the Deaf community.**